



Picture the Possibilities

Annual Report FY 2024

FY 2024

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Executive Letter

Dear Friends,

What a year we have had at JRDS. The tornado wiped out our main location in Winchester. Fortunately, it did little damage to our homes there. Most importantly, the clients there were safe from any harm. Vocational Rehabilitation has started and we have great hopes for more employment for the individuals we serve.

At JRDS we strive for a world where each person is a valued member of society. We offer assistance with transforming abilities into one's fullest potential.

Many accomplishments this past year.

- 1. Successful re-licensing by the State of Indiana of all group homes;
- 2. Successful review by the State of Indiana of our Waiver Programs;
- 3. Elimination of our 14c Subminimum wage certificate, Sheltered workshops and enclaves;
- Award of a State Collaboration grant in the amount of \$420,000 to re-start our Vocational Rehabilitation Program to evaluate and find competitive integrated employment for our individuals;
- 5. Successful opening of the Thrift Store in Winchester and re-opening of it in Portland after the tornado;
- 6. Implementation of remote supports in a number of homes which means more independence for our individuals;
- 7. Integrated 2 programs into one with the creation of Creative Connections which is our day program;
- 8. Implemented an intensive training program for group and waiver homes staff.

So, yes it has been a "year" at JRDS. As usual, services have been provided and individuals have thrived. Your support as a stakeholder is greatly appreciated. Thank you for all you do for the Vision and the Mission of JRDS.

Sincerely,

Jim Sinclair

Executive Director

James M. Sirilair

Cheryl Zell Board President

Change zell

Personal Successes



Rob Walter lives with his Mom on a farm where he enjoys spending time with his two dogs and two cats. He and his mom like to take walks when weather permits. He also enjoys starting the lawn mower for his mom. He has several uncles that live near by that he enjoys interacting with and helping on their farms. He loves collecting DVD's of westerns and super heroes. He especially likes going to the fair and walking through garage sales. He works out with a trainer at Patriot Fitness. Staying strong is important to him. He used to be very set in his routine when going out. He would only go to McDonalds, walk in Walmart, and visit the library. He has since started choosing

different places to eat. He now likes to walk and shop at the Antique Mall where they know him by name and enjoy talking to him. He feels free to get a cup of coffee and a cookie. He still likes to visit the library where he picks out DVDs. Rob is such a pleasure and has a great sense of humor.

Jared Sizemore has really grown and matured over the last several years. He is so kind and always willing to help staff and peers. He is a hard worker and not afraid to get dirty. This young gentleman has found his voice. He gives his thoughts, opinions and ideas for not only programming, but for the thrift store. He is always coming up with ideas to improve the store. His passion for learning more and how to train peers is undeniable.



Junior Beanblossom was struggling with following his doctors orders on how to care for his diabetes. With time and patience, Junior has lost close to 20 pounds and lowered his A1C. Junior even faced his fears by flying to California to visit with his brother over Thanksgiving. Since he had lost weight he was able to keep up on adventures while he was out soaking up the sun!

When Larry Miller first came to live at our Charles Street home last summer, he was not happy to say the least. Larry was used to living on his own and having his own freedoms without housemates and staff around 24/7. He unfortunately took a fall and ended up in rehabilitation before moving to Charles Street. Larry has worked really hard at being more positive. He has been more helpful around the house and more concerned with getting to know and care for his housemates. Larry is going on more outings than when he first moved in, and has enjoyed them and enjoys working on his word searches again. Larry has overcome a lot of emotion living in an



unfamiliar place with people he thinks are just bossing him around. Larry is a great addition to our Charles street family and we are so proud of his improvement!

Services Summary



Creative Connections - JRDS provides goal-oriented training in the Jay and Randolph County agencies as well as in the community. This training empowers recipients to develop and maintain independence in daily living skills. Each individual has the opportunity to learn functional skills in facility and/or natural settings. There are seven full-time staff that provide services to forty-seven individuals in Jay & Randolph County.

Group Home - JRDS provides supervised group living services for twenty-two adults in four accessible home settings located in both Winchester & Portland. These homes employ twenty-seven full-time, part-time and substitute staff who provided administrative functions as well as direct care services. These services focused on a continuum of self-sufficiency and community integration opportunities.

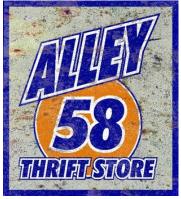




Waiver Community-Based Supported Living Services - Twenty-one individuals with special needs were provided services in their homes, their parents' homes or in other community settings. These individuals received direct training and/or assistance in the areas of self-care, mobility, life skills, education, social skills, behavior management and community integration. The objective of habilitation services is to empower a person to maintain and/or enhance their level of independence. These state and federally funded services are provided by sixteen full, part time & substitute staff.

Waiver Home Services - JRDS manages six homes that provide 24/7 services to sixteen individuals. Twenty-one full-time, part-time & substitute staff provide in-home services that include participation in community activities at their individual comfort level, general self-help skills, socialization activities in-home as well as in the community and any other activities in their areas of interest. We utilize four Behavioral Consultants, fourteen Case Managers and one Music Therapist.





JRDS opened up the Alley 58 Thrift Store in September of 2023 at our Winchester Center. Alley 58 provides onsite job training for our JRDS clients. Our clients work in the store taking in donations from the community, doing inventory, sorting, separating and displaying the donated items. After the tornado in March that destroyed our RC Center, the Alley 58 Thrift Store was moved to our JC Center. An average of seven clients and one Thrift Store Manager work daily to run the store. They have taken pride in the store that they have helped to start up and run.

Comments for JRDS Consumers

JRDS Community Members

JRDS gives a voice to those who otherwise would not have one.

I believe JRDS is a beneficial service to our community.

JRDS Donors

JRDS provides a much needed and important service to your clients and to the community.

Jay County is blessed with an agency that is doing a super job of helping the developmentally disabled citizens in many ways.

JRDS Employees

I believe JRDS improves our client's lives as well as their families. Jay & Randolph counties are fortunate to have us in their community.

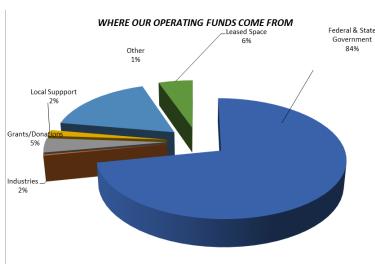
JRDS strives to make the peoples lives more meaningful.

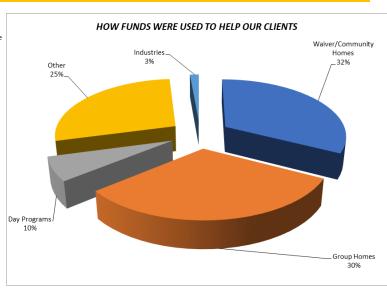
JRDS Parents

We have been with JRDS for 15 plus years, wouldn't change services, very happy with them.

JRDS has always met my son's needs and he is happy with his staff.

FY 2024 Financials





JRDS Annual Fund Donors

JRDS seeks every avenue of government and foundation support to fund its programs. While this income presently provides the majority of funds that are needed, it cannot cover all expenses and operating costs.

JRDS gives a special note of thanks to those who financially support our mission. We acknowledge that many of the daily needs and the important "extras" that help our clients achieve their fullest potential would likely go unmet if it were not for your generosity.

If a name, business or organization was inadvertently missed, we apologize and we thank you.

July 1, 2023 - June 30, 2024

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Rogers & Janice Durham

Fort Recovery Lumber Co. Inc.

Michael & Lana Ninde

Ruth Ann Widman

Richard & Mary Wise

BENEFACTORS

Keith & Judy Bales

Cincinnatus League

Delta Theta Tau Sorority

Bill & Jeanna Ford

Dennis & Marianne Horn in

Memory of Kari Hudson

Jay County Beverage Inc.

Lions Club of Portland

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Kevin & Linda Muhlenkamp

Dr. Susan Pyle

Ed & Catherine Schafer

Virginia Schenck

Joe Schwartz

Jim Sinclair

Mindy Smith

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Lloyd & Nancy McCormick

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Portland Vocational Women

Psi lota Xi Sorority

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Mike & Gloria Simons

Deb Swift

Mark & Lois Tatman

Michael & Denise Thornburg

Pete & Lisa Vogler

Tami Vormohr

Bill & Candy Wilson

Winchester Rotary Club

Roxie Zuercher

SPECIAL

Ken & Janet Bantz

Rich & Carolyn Carducci

Tim & Kris Caster

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Ethelyn Glentzer

Larry & Shirley Hall

Carol Hedges

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Alda Lucille Hummer

Jane Jackson

Jay County REMC

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Doug Litton

Mike & Jodi McKee

Greg & Shelley Mock

Barbara Nuckols

Carol Sills

Gary & Claire Smith

Ned & Jean Stucky

Jane Switzer

Susan Symons

Alice Watson

Winchester Furniture

SUPPORTER

Grace Brunswick

Steve & Lori Burge

Elite Eyecare PC

Jane Flesher

Vivian Green

Don & Karen Hudson

IN-FBPW

Ann James

Dawn Keys

Kristie Moore

Beverly Priest

Annette Stults

Ruth Wilson



Memorials & Designated Donations

2023 JRDS Run, Walk & Roll 5K

LifeStream Services

Compass Wealth Solutions, Inc.

Farmers & Merchants State Bank

Poet Biorefining and Management

Ohio Valley Gas Corp.

Champion Insurance Services, LLC

Fort Recovery Lumber Co. Inc.

Dave's Heating & Cooling

Bob & Sons Insurance

Jay County Beverage, Inc.

Loudy Office Machines, Inc.

Brickers Hardware LLC

Jay County REMC

Redkey Veterinary Clinic

Williamson Spencer & Penrod FH

Portland Rotary Club

Adams Physical Therapy Services

Fort Recovery Industries, Inc.

Matt's Garage

Park National Bank

Hemmelgarn Masonry

Wendall Cochran Memorial

Joe & Margaret Brown Melinda Jensen Kincaid

Pamela Edwards

Danny & Sheri Harding

Bill Fields Memorial

Barbara Nuckols

Patricia Baeumel

Greg & Cindy Stewart

Doug & Julie Thompson

Helen Walter & Rob Walter

Tim & Mary Barman

Don & Cindy Brooks

Pat Gaither Memorial

Life-Assist



Time, Talents or Goods

Alley 58 Donors

Randy & Anita Boice

Dave & Addison Homan

Jay County Fair Board

JRDS 5K Volunteers

Lions Club of Portland

Randolph County Purdue Extension

Wicks Pies

WPGW Radio

Operations

Ball Brothers Foundation

Jay County Commissioners

Oliver K. Steed Trust

RC Commissioners

Winchester Walmart











JRDS Staff

While JRDS, like most employers, has seen a number of employees come and go throughout history, we also take pride in the fact there is a core group of individuals who have marked significant milestones with the organization and others who have made a major contribution to its continued success.

25 or More Years of Service

Kay Louth - David Rees - Annie Simmons - Mary Baxter - Connie Hiatt - Denise Lawhead - Kristie Moore

21 to 25 Years of Service

Heidi Bowman - April Rogers - Traci Gross - Angela Kenworthy - Michelle Laux - Deb Gibbs - Mindy Smith

15 to 20 Years of Service

Denise Denton - Mary Hill - Paul Phillips - Teresa Bowen - Brenda Chapman - Jenna Pugh

10 to 14 Years of Service

Diana Cole - Tommy Thompson - Jill Suman - Kristen Davisson - Renee Weaver - Jim Sinclair Mark Coppola

5 to 9 Years of Service

Ashley Current - Lydia Stephens - Deb Homan - Sheron McClung - Richard McEwen - Kristal Brown Jodi Overmyer-Bailey - Daniell Keen - Carmen Lopez-Shaneyfelt - Jasmine Arthur - Bradley Saxman Vivian Green - Karla Gallagher - Annette Stults

Up to 5 Years of Service

Jan Bruggeman - Lori Walker - Grace Brunswick - Nicole Howell - Louisa Trissel - Trevor Shaneyfelt
Abigail Weaver - Tonya Smith - Rebekah Chasteen - Lana Hilty - Nicholas Kunkler - Rachel Stine
Taylor Steed - Carmen Diaz-Lopez - Sara Barton - Roberta Taylor - Deniann Hough - Jennifer Smith
Israel West - Rachel Myers - Dakota Resler - Ruth Wilson - Brooke Pitser - Ethan Lairson - Andrea McElfresh
Keaton Roessner - Rebecca Smith - Brandie Willoughby - Melissa Reef - Heather McAbee - Raven Weaver
Grace Lavy - Mindy Misner - Ciara Ballard - Isaac Smith - Tony Bowman - Caleb Burk Abigail Gillum



Emma Lairson - Chalista Conn - Katelyn Clift
Leslie McIntire - Alexa Wesley - Tammy Steed
Cayley Fernatt - Roxie Bowers - Shana Iliff
Vicky Boolman - Elaina Flatter - Jay Staggs
Dakota Smith - Danielle Robbins - Elizabeth Strausburg
Tammy Jellison - Danielle Baker - Eliza McGuire
Trestin McDowell - Bobbi Wolfe - Hayleigh Fuller
Crystal Callahan - Dee Johnson - Lorrin Hylton

