

# Fall in Love with JRDS

Annual Report FY 2022



FY 2022

**BOARD of DIRECTORS**

**Cheryl Zell,  
President - RC  
Retired**

**Shelley Mock  
Vice President - RC  
Retired**

**Bill Ford,  
Secretary - JC  
Retired**

**Nicki Owens  
Treasurer - RC  
Retired**

**Bill Brandt - JC  
BB Manufacturing**

**Drew Houck - JC  
Edward Jones**

**Cheryl Gibson - JC  
Portland Forge**

**Karen Pittman - RC  
Retired  
Parent Representative**

**Deb Swift - RC  
Retired**

**Darrell Borders - JC  
Retired**

**Nickie Spencer - RC  
Homemaker  
Parent Advocate**

**Lisa Vogler - JC  
Bollenbacher & Assoc.**

---

**JRDS—Portland  
Administrative Office &  
JRDS Industries  
901 East Water Street  
Portland, IN 47371  
Phone: 260-726-7931  
Fax: 260-726-8184**

**JRDS—Winchester  
974 Base Line Road  
Winchester, IN 47394  
Phone: 765-584-2689**

**E-Mail: [jrds@jrds.org](mailto:jrds@jrds.org)  
Website: [www.jrds.org](http://www.jrds.org)**

## Executive Letter

Dear Friends,

Every year at JRDS is always amazing and heartwarming. Both of those adjectives are appropriate to use for our clients, stakeholders and staff. All three groups are composed of amazing people who warm the heart with their feelings for others.

This past year was great. We all worked together to provide an ideal environment for our clients. Because of all the hard work, there have been a number of accomplishments. Here are just a few:

1. Completed renovation of the Winchester facility and the clients and staff are now enjoying it;
2. All DSPs received raises which brought their average hourly pay to \$15 per hour;
3. JRDS successfully navigated re-accreditation from CARF, our national accrediting body which by having this accreditation allows us to bill Medicaid for services;
4. Record breaking Annual Fund Year with raising over \$29,000;
5. No shutdowns of services due to Covid-19;
6. Installed internal and external cameras and the doorbell Ring systems at both locations for better security and better service;
7. Switched to a new broadband Internet Company for the Winchester agency which provides faster speeds as well as being cheaper for both client and staff use;
8. Improved and increased off sites activities for clients in day programming in order to more integrate our clients into the community;
9. Initiated in Day Services both reading and math classes for client self-improvement;
10. Successfully provided 24/7 services to our many clients living in JRDS homes;
11. Successful State relicensing of our group homes;
12. Purchased a home in Winchester to open soon as a Waiver Home there.

JRDS appreciates the tremendous support we received from our stakeholders and from the staff who work with our clients. The high level of care and safety provided to our clients is second to none. The support from our stakeholders, as is demonstrated by the response of our annual fund, is wonderful and truly something to be proud of as we are. Thank you to each and everyone of you and for your continued support.



Jim Sinclair  
Executive Director



Cheryl Zell  
Board President



## Personal Successes



Upon completing high school Ariel Hammond came to work at JRDS in the Prevocational Department. She later found a job at Wings and Rings and has maintained that job for nearly 10 years and has gradually been given more and more responsibilities. She lives in the country with several family members and several cats, dogs and her pet gerbil. She has several younger siblings and often helps with their care. She also does the grocery shopping for her family. She loves her pets and enjoys music and reading. She often leaves the library with a big bag of books. She is a joy to be around and has a wonderful personality, she is very caring and polite and you will often see her holding a door open for anyone nearby. Ariel has been working on her goal to get her driver's license. She has worked very hard studying and doing practice driving tests on the computer to prepare her to get her Learners Permit, which she did. The past several months she has spent hours practicing driving with family members to earn the required hours needed to take her driver's test. Ariel has passed her driver's test, got her license, purchased a very nice SUV, got her insurance and now does not have to depend on family and friends to take her to and from work. Congratulations Ariel for reaching your goal.

Whitlee Spencer is a loving young woman. She is caring and has a good sense of humor, she likes to make people smile. She is well loved by staff and clients, she's a little ornery and likes to play jokes on people (like taking things off staffs desk and hiding them with other staff's help). She and her staff have a wonderful bond together and she loves them very much. She loves being at JRDS, although she wasn't too sure about coming to Jay County when the RC agency was closed due to remodeling. Her surroundings were turned upside down with new staff and an unfamiliar place. She quickly settled into her new schedule and learned to love the staff and clients. We have learned so much from her. She lets everyone know what is important to her with how she communicates, we are all still learning.



Destiny Coston is a very caring and helpful person. She has made a lot of friends in the year she has been here. She has matured and she's always willing to learn new things. She likes to do crafts with her housemates. She also participates in prevocational services and goes to MSSL and works.

When Randy Lucas started in Prevocational Services, he did his own thing and didn't follow directions well. He was shy and timid and was trying to find his way. Now he has bloomed and everyone is his friend. He is kind and sweet, he likes to joke around and give people a hard time. He always has a smile on his face and is happy to see you. He is always willing to work and he is willing to help anyone. His effort is always 100%. He constantly tries to improve his skills to be able to go work at MSSL.



Donna Conner is a funny, feisty lady has been with JRDS for several years. She started in the community waiver program and now lives in our Main Street home. She has improved her health in the past years and is much more out going than ever before. She has many friends and family and wants to spend time with them. She goes out in the community and enjoys those opportunities. This year she even attended the Special Needs Prom, where she partied the evening away.

# Services Summary

**Day Habilitation** - JRDS provides goal-oriented training in the Jay and Randolph County agencies as well as the community. This training empowers recipients to develop and maintain independence in daily living skills. Each individual has the opportunity to learn functional skills in facility and/or natural settings. There are five full-time staff that provide services to twenty-nine individuals in Jay & Randolph County.



**Group Home** - JRDS provides supervised group living services for twenty-three adults in four accessible home settings located in both Winchester & Portland. These homes employed thirty-two full-time, part-time and substitute staff who provided administrative functions as well as direct care services. These services focused on a continuum of self-sufficiency and community integration opportunities.

**Pre-Vocational** - JRDS provides work-skill training through facility-based, non-work activities and facility and community-based paid work activities. The purpose of these services is to assist persons with disabilities who are interested in working to achieve their individual employment outcomes. These outcomes include soft-skills training, like communication, decision making, flexibility and teamwork. Some of this training is provided through JRDS Industries contracts with area industries, such as, MSSSL, Best Way of Indiana and Fort Recovery Industries. These paid work opportunities provide a real-world work environment for the individuals in the program. There are currently, seven full and part-time staff that provide services to thirty-one individuals in Jay and Randolph Counties.



**Waiver Community-Based Supported Living Services** - Twenty-seven individuals with special needs were provided services in their homes, their parents' homes or in other community settings. These individuals received direct training and/or assistance in the areas of self-care, mobility, life skills, education, social skills, behavior management and community integration. The objective of habilitation services is to empower a person to maintain and/or enhance their level of independence. These state and federally funded services are provided by fifteen full-time, part-time & substitute staff.

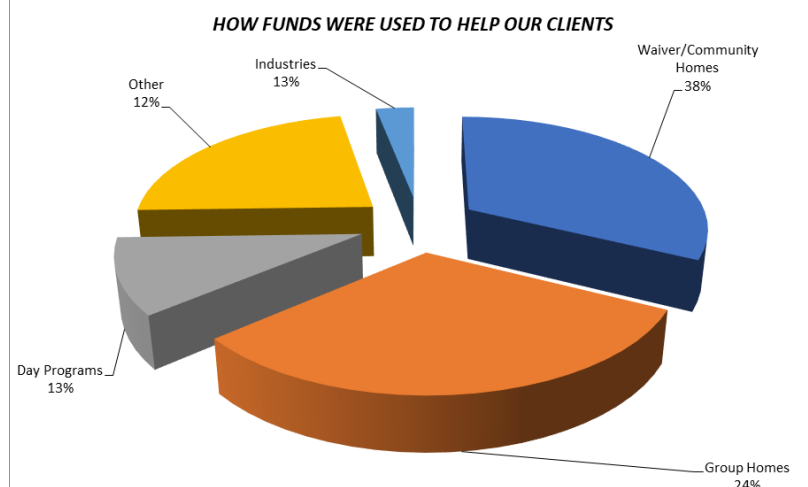
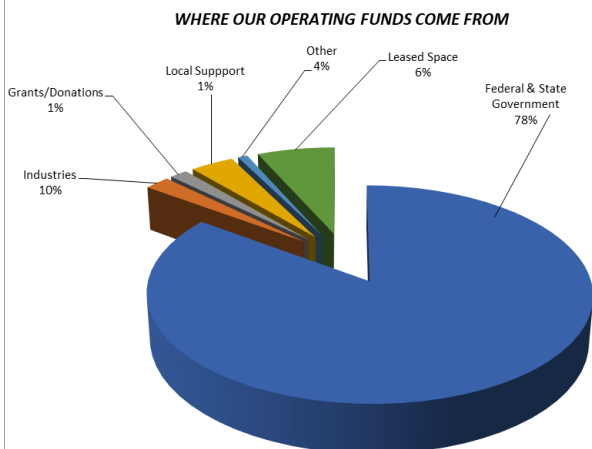
**Waiver Home Services** - JRDS manages five homes that provide 24/7 services to fifteen individuals. Twenty-eight full-time, part-time & substitute staff provide in-home services that include participation in community activities at their individual comfort level, general self-help skills, socialization activities in-home as well as in the community and any other activities in their areas of interest. We utilize four Behavioral Consultants, fourteen Case Managers and one Music Therapist.



# Comments for JRDS Consumers

- ♦ JRDS fulfills a need in our community that is necessary. JRDS does an incredible job for our two counties. - JRDS Donor
- ♦ I love working for JRDS and making a better life for the people that we serve. - JRDS Staff Member
- ♦ I like it at JRDS. - JRDS Client
- ♦ The patients that I see, when you bring them to the office, are very well cared for. - JRDS Community Provider
- ♦ JRDS makes their clients feel important, cared for, and a giving part of the community. - JRDS Parent
- ♦ JRDS always goes above and beyond for us. We are so thankful to have them here at the plant and to help meet goals & deadlines. - JRDS Contract Customer

## FY 2022 Financials



## JRDS Annual Fund Donors

**JRDS seeks every avenue of government and foundation support to fund its programs. While this income presently provides the majority of funds that are needed, it cannot cover all expenses and operating costs.**

**JRDS gives a special note of thanks to those who financially support our mission. We acknowledge that many of the daily needs and the important “extras” that help our clients achieve their fullest potential would likely go unmet if it were not for your generosity.**

**If a name, business or organization was inadvertently missed, we apologize and we thank you.**

**July 1, 2021 - June 30, 2022**

ADVOCATES	Patron cont.	FRIEND cont.	SPECIAL cont.
Jerry & Annette Alexander	Lions Club of Portland	Drew & Amber Houck	Doug Litton
Bill & Beth Brandt	Kay Louth	Ronnie & Paula Ice	Shelley Mock
Rogers & Janice Durham	Portland Veterinary Clinic, Inc	Larry & Sandra Imel	Peggy Moore
First Bank of Berne	Suzan Myers Law Office	Brian & Heather Ison	Kurt & Sherry Prescott
Holy Trinity Church	Debborah Swift	Jay County REMC	Psi Iota Xi Sorority
Dennis & Marianne Horn	BRT Corporation	McHolland Services LLC	Julia Schwomeyer
In memory of Kari Hudson		Joyce Milligan	Annie Simmons
Michael & Lana Ninde	Friend	Richard & Vivian Peterson	Mike & Gloria Simons
Joe Schwartz	4 TC Corporation	Phi Delta Kappa	Gary & Claire Smith
	Jennifer Abrell	Priority Plastics	Ned & Jean Stucky
BENEFACTORS	Amazon Smile Foundation	Greg & Jane Ann Runyon	Jane Switzer
Keith & Judy Bales	Mark & Evelyn Arnold	Doug & Dee Shidler	Sheryl Thurston
Darrell Borders	Pat & Pam Bennett	Shields Garage in Honor of	Tri Kappa of Winchester
Cincinnatus League	Brian & Angie Bentz	Rob Walter	Alice Watson
John & Diane Coldren	Luetta Bowen	Shore's Garage	West Jay Optimist
Delta Theta Tau Sorority	Heidi Bowman	Sonrise Aviation	
Gary & Bonnie Maitlen	Brickers Hardware, LLC	Dr.'s James & Gail Stewart	SUPPORTER
Rick & Nicki Owens	BRT	Mark & Lois Tatman	Grace Brunswick
Dr. Susan Pyle	Jan Bruggeman	Valentine Feed & Supply	Phil & Linda DeHaven
Virginia Schenck	Doug & Laura Burke	VFW Post 6515 of Ohio	Ethelyn Glentzer
Jim Sinclair	Cardinal Ethanol, LLC	Wendel Carpet Upholstery	Vivian Green
Rob & Mindy Weaver	Cobalt Civil, LLC	& Flooring	Damon & Jane Grove
Rodney & Camille Webb	Culy Contracting Inc.	Bill & Candy Wilson	Bill Hampson
Ruth Ann Widman	Mark Coppola	Winchester Furniture	Mr. & Mrs. Bud Harris
Winchester Friends Church	Kathy Daly	Winchester Rotary Club	Hemmelgarn Masonry Inc.
Richard & Mary Wise	Dave's Heating & Cooling LLC	Tom & Cheryl Zell	Bill & Joyce Husmann
Judith Zearbaugh	Dunkirk Lions Club	Roxie Zuercher	IN-FBPW
	Dunn Family Dental Care		Randy & Judy Keys
PATRONS	East Central Indiana Ag, Inc.	SPECIAL	Mike & Jodi McKee
Ardagh Group	Dean & Karen Edwards	Melvin & Ann Barnell	Matt Meadows
Jean Bromley	John & Leora Engle	Calvary Church	Network for Good
City of Portland	Bill & Jeanna Ford	Rich & Carolyn Carducci	Beverly Priest
Clear Chiropractic Indiana LLC	Fort Recovery Industries	Jim & Julie Forcum	Phil & Sue Rager
Al Groth	Dave & Anita Frasher	Mary Lou Frazee	Cletes Rines
Handy Craft	James & Patricia Fruit	Jim & Carol Hedges	Joanna Stone
Hickory Grove Church	Gloria Green	Alda Lucille Hummer	Annette Stults
Jay County Beverage Inc.	Traci Gross	Jane Jackson	Tommy Thompson
Laux Plumbing & Heating, Inc.	Larry & Shirley Hall	Liz Lawson	Linda Wilcox

# Memorials & Designated Donations

## 2021 JRDS Run, Walk & Roll 5K

LifeStream Services  
 Berne Ready Mix  
 Farmers & Merchants State Bank  
 Tyson Mexican Original  
 Portland Rotary Foundation  
 Ohio Valley Gas Corp.  
 Kaup Pharmacy  
 Jay County REMC  
 Redkey Veterinary Clinic  
 Jay County Beverage, Inc.  
 Portland Pak A Sak  
 Adams Physical Therapy  
 Inman U-Loc Storage  
 Williamson, Spencer & Penrod  
 Limberlost Construction  
 Stifel, Nicolaus & Co, Inc.  
 Atkinson Tire, LLC  
 Wendel's Carpet, Upholstery &  
 Flooring  
 Bob & Sons Insurance  
 Loudy Office Machines  
 First Bank of Berne  
 Buffalo Wings & Rings  
 Park National Bank  
 Poet Biorefining  
 Asbury United Methodist Church  
 Hemmelgarn Masonry

## Paul Martin Memorial

Gill & Alena Brandenburg  
 Kay DeVoss  
 Patricia Gibson  
 Jim & Mary Meinerding  
 Sherry Rowles

## Fran Harris Memorial

Marcella Bodle

## Karen Hudson Memorial

AgBest LLC  
 James & Karen Crosbie  
 Gary & Debra Enyart  
 Constance Flory  
 Wayne & Kellie Grile  
 John & Pamela Hart  
 Dennis & Marianne Horn  
 Don & Karen Hudson  
 Bernadine Kleinknight  
 Margaret Lindsey-McKibben  
 Edmund & Barbara Martin  
 Massey's Used Auto Parts  
 Moser Motors  
 Julie Penrod  
 Darrell & Michelle Upp  
 Kurt & Kelley Vance

## Phil Rowles Memorial

Elizabeth Baughn  
 Marcella Bodle  
 CIPS Inc.  
 Richard Joy  
 Bob & Claudia May  
 Gary & Jane Miller  
 Jesse & Sherry Rowles  
 Joe & Susan Sommers  
 Donna Tyndall  
 Chad & Michelle Weitzel  
 Zion Early Learning Center

## Steve Gibson Memorial

Roger Geesaman  
 Cheryl Gibson  
 Randy Wehrly

## RC Capital Campaign

Deb Swift

## Time, Talents or Goods

Robert Adkins  
 Chad Aker  
 Troy & Petty Atkinson  
 Randy & Anita Boice  
 Can Recycling Donations  
 Chuck Denney  
 Rogers & Janice Durham  
 Ft. Wayne Children's Zoo  
 INDOT  
 Jayland Partners  
 JRDS 5K Volunteers  
 Pizza King of Portland  
 Portland Eagles  
 Portland Fire Department  
 Bob & Lori Roberts  
 Trevor Shaneyfelt  
 Mary Stephens  
 Betty Walter  
 Wicks Pies  
 Kevin & Kris Woodbury

## Annual Awards Celebration

First Financial Bank

## Janet Smith Memorial

Andy & Pam Schemenaur

## Operations

First Merchants Bank  
 Jay Co. Beverage Company  
 Jay County Commissioners  
 Oliver K. Steed Trust  
 RC Commissioners  
 Union City Community Fund



# JRDS Staff

While JRDS, like most employers, has seen a number of employees come and go throughout history, we also take pride in the fact there is a core group of individuals who have marked significant milestones with the organization and others who have made a major contribution to its continued success.

## 25 or More Years of Service

Kay Louth - David Rees - Benita Keller - Kristie Moore - Annie Simmons

## 21 to 25 Years of Service

Mary Baxter - Connie Hiatt - Denise Lawhead - Heidi Bowman - Michelle Laux - April Rogers - Traci Gross  
Angela Kenworthy - Roberta Spare

## 15 to 20 Years of Service

Deb Gibbs - Amanda Tinsley - Mindy Smith - Lorrie Younger - Denise Denton - Mary Hill - Paul Phillips  
Teresa Bowen

## 10 to 14 Years of Service

Brenda Chapman - Jenna Pugh - Diana Cole - Tommy Thompson - Jill Suman

## 5 to 9 Years of Service

Kristen Davisson - Sheron McClung - Renee Weaver - Jim Sinclair - Mark Coppola - Jamie Counterman  
Hulda Harter - Ashley Current - Nicole Stover - Lydia Stephens - Deb Homan - Richard McEwen  
Kristal Smith - Jodi Overmyer-Bailey - Daniell Keen - Carmen Lopez-Shaneyfelt

## Up to 5 Years of Service

Jasmine Arthur - Bradley Saxman - Vivian Green - Karla Gallagher - Annette Stults - Brandie Willoughby  
Karissa Carpenter - Jan Bruggeman - Ciara Ballard - Lori Walker - Shawna Williams - Grace Brunswick  
Nicole Howell - Ariana Taylor - Louisa Trissel - Desire Ballard Trevor Shaneyfelt - Abigail Weaver  
Summer Younger - Mackenzie Hollowell - Peyton Wagner - Danielle Robbins - Tonya Smith  
Rebekah Chasteen - David Wilhelm - Kortney Schwartz - Lana Hilty Geena Votaw - Holly Garringer  
Shannon Glattli - Nicholas Kunkler - Karri Custer - Rachel Stine - Mara Williams  
Dakota Wilhelm - Christin Hough - Taylor Steed - Carmen Diaz  
April Masonbrink - Sara Barton - Diana Thomas Roberta Taylor  
Deniann Hough - Krish Stoner - Makaiah Fisher - Melissa Taylor - Mindy Moore  
Karen Phenis - Mike Shauver - Jennifer Smith - Israel West - Amanda Riley  
Rachel Myers - Norma Best - Dakota Resler - Ruth Wilson - Sarah Geesy  
Brooke Pitser - Ethan Lairson - Andrea McElfresh - Keaton Roessner  
Brooklyn Brant - Ashton Mangas - Joshua Silva

