

JRDS Superheroes

Annual Report FY 2021

Executive Letter

FY 2021

BOARD of DIRECTORS

Cheryl Zell
President - RC
Retired

Shelley Mock
Vice President - RC
Retired

Bill Ford,
Secretary - JC
Retired

Nicki Owens
Treasurer - RC
Retired

Bill Brandt - JC
BB Manufacturing

Drew Houck - JC
Edward Jones

Rusty Inman - JC
John Jay Center for Learning

Cheryl Gibson - JC
Portland Forge

Karen Pittman - RC
Retired
Parent Representative

Deb Swift - RC
Retired

Darrell Borders - JC
Retired

Nickie Spencer - RC
Homemaker
Parent Advocate

Dear Friends,

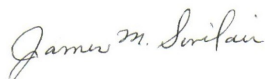
What an "interesting" past year we have had at JRDS. We use the word "interesting" because what other word could we use...challenging, disturbing, boring, cabin-fever galore, scary and/or what the heck! All we can say is we got through it in not too bad of shape.

Even though we experienced COVID-19, we did survive it. We did keep moving forward. We did have accomplishments as usual. First and foremost, our clients were kept safe and received services throughout the pandemic. While both clients and staff contracted COVID-19, most were able to stay out of the hospital and recovered. JRDS did not have any reported deaths due to COVID-19 which is quite an accomplishment.

There were a number of other successes during this time period. Our Winchester facility is just about finished with its renovation. Clients there will experience a totally renovated day service and pre-vocational areas. They should find these areas more attractive and structured to address their needs. JRDS was also able to keep all of its Enclave work through COVID-19. Our holiday parties were adjusted to drive-thru for Thanksgiving and Christmas Pizza delivery, Christmas caroling and Valentines treat delivery. JRDS also participated in the 1st Annual JCHS Signing Day.

The support of our staff and stakeholders allows JRDS to maintain a high level of care for our clients. Our thanks is offered to each of you for this and for your continued support.

Sincerely,



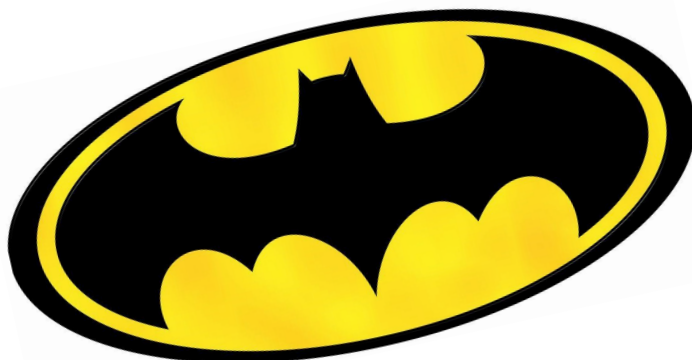
JRDS—Portland
Administrative Office & JRDS
Industries
901 East Water Street
Portland, IN 47371
Phone: 260-726-7931
Fax: 260-726-8184

JRDS—Winchester
974 Base Line Road
Winchester, IN 47394
Phone: 765-584-2689

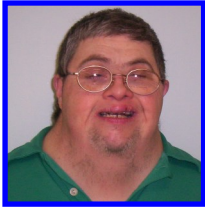
E-Mail: jrds@jrds.org
Website: www.jrds.org

Jim Sinclair
Executive Director

Cheryl Zell
Board President



Personal Successes

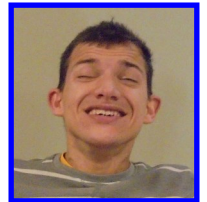


Scott O'Brien is a hero, he has overcome two hospital stays and continues to battle many health issues. He fought and made it through with a smile on his face and one for everyone whom comes to visit him. He doesn't know a stranger and will remember your name even if it has been awhile



since he last saw you. When JRDS came to bring him Christmas goodies, then again for Easter and Valentine's Day he was very excited and greeted everyone with a smile and said thank you my friend, he remembers this and talks about it for days after. It brings him so much joy when people come to visit. This year has been very hard because of the virus and his many health conditions we haven't been able to go out in the Community. He loves to go to Greenville shopping, out to eat and walking through the park to watch the ducks. My hopes are we can do this again very soon. Because of his health condition he has many people looking in on him he greets everyone with a smile and hello my friend. Never a dull moment with him, so much fun to be around. He misses his friends at JRDS and hopes to visit soon. He is a fighter!!

Brian Muhlenkamp has a contagious big smile and a wonderful laugh. This year he has shown progress through the pandemic, changes with staffing and changes in our schedule. He has done very well. He has been a big help with his peers and with a new staff. He always has a smile on his face, so no matter what kind of day you are having he puts a smile on your face. He is our "flirt". He is a big help with letting staff know what to do in various situations. He loves to participate in group exercises, crafts and music sensory.



Stephen Moore really likes to sing. His favorite group is The Gaithers. He loves to go to work everyday. He will tell you what day of the week it is, and who is working that day. Stephen came into the group home almost a year ago. When we first met, he was shy and didn't want to talk to anyone. He has come above and beyond and doesn't know a single stranger. He worked really hard to lose weight, and has achieved his goal. His mom passed away shortly after he arrived at the home. He came out of that above what was expected. He loves to help the staff with anything they need to do. He enjoys talking with the clients. He loves to look at books and do puzzles. I am proud of all of the accomplishments he has done. I can't wait to see how he improves in the future.

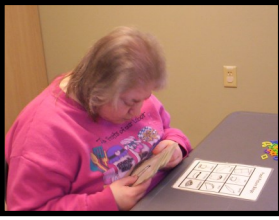
Mark Knipp is a young man who has been with JRDS for 19 years. He is a hard worker and has had lots of experience in several jobs here at JRDS. He has worked at JRDS Industries, MSSL, Landfill and many more. He is always eager to learn new things and always willing to give a helping hand. He gets along with his peers and has many friends. This year he has taken his skills that he has learned from JRDS and has gotten a job out in the community working at Arby's in Winchester. From what I hear, he is doing a great job using skills like following directions, staying focused and working as a team player.



Patrick Muhlenkamp has really come a long way this year. He has started going back to Days Services and he is working diligently. He is working everyday towards improving his health by exercising twice a day and doing his physical therapy exercises. He has also taken an interest in music. His outlook and attitude have improved greatly. When he goes out in the community he has started greeting everyone he sees and asking them how they are doing in that special way that only Pat has! He has really come out of his shell! Pat is a much happier person and anyone that meets him agrees that he is

something special!

Services Summary



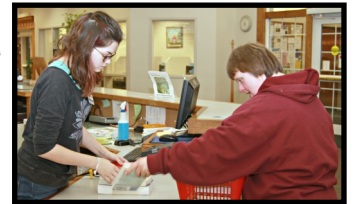
Day Habilitation - JRDS provides goal-oriented training in the Jay and Randolph County agencies as well as the community. This training empowers recipients to develop and maintain independence in daily living skills. Each individual has the opportunity to learn functional skills in facility and/or natural settings. There are five full-time staff that provide services to twenty-nine individuals in Jay & Randolph County.

Group Home - JRDS provides supervised group living services for twenty-four adults in four accessible home settings located in both Winchester & Portland. These homes employed thirty-four full-time, part-time and substitute staff who provided administrative functions as well as direct care services. These services focused on a continuum of self-sufficiency and community integration opportunities.



Pre-Vocational - JRDS provides work-skill training through facility-based, non-work activities and facility and community-based paid work activities. The purpose of these services is to assist persons with disabilities who are interested in working to achieve their individual employment outcomes. These outcomes include soft-skills training, like communication, decision making, flexibility and teamwork. Some of this training is provided through JRDS Industries contracts with area industries, such as, MSSSL, Best Way of Indiana and Fort Recovery Industries. These paid work opportunities provide a real-world work environment for the individuals in the program. There are currently, forty individuals who receive Pre-Vocational Services in Jay and Randolph Counties.

Waiver Community-Based Supported Living Services - Thirty-two individuals with special needs were provided services in their homes, their parents' homes or in other community settings. These individuals received direct training and/or assistance in the areas of self-care, mobility, life skills, education, social skills, behavior management and community integration. The objective of habilitation services is to empower a person to maintain and/or enhance their level of independence. These state and federally funded services are provided by sixteen full-time, part-time & substitute staff.



Waiver Home Services - JRDS manages five homes that provide 24/7 services to fourteen individuals. Twenty full-time, part-time & substitute staff provide in-home services that include participation in community activities at their individual comfort level, general self-help skills, socialization activities in-home as well as in the community and any other activities in their areas of interest. We utilize four Behavioral Consultants, fourteen Case Managers and one Music Therapist.



JRDS Annual Fund Donors

JRDS seeks every possible avenue of government and foundation support to fund its programs. While this income presently provides the majority of funds that are needed, it cannot cover all expenses and operating costs.

We at JRDS give a special note of thanks to those who financially support our mission. We acknowledge that many of the day-to-day needs and the important "extras" that help our clients achieve their fullest possible potential would likely go unmet if it were not for your generosity.

If a name, business or organization was inadvertently missed, we apologize and we thank you.

July 1, 2020 - June 30, 2021

ADVOCATES	FRIEND	FRIEND cont.	SPECIAL cont.
Rogers & Janice Durham	Amazon Smile Foundation	Shields Garage in Honor of	Julia Schwomeyer
First Bank of Berne	Ken & Janet Bantz	Rob Walter	Annie Simmons
Dennis & Marianne Horn	Janet Barrett	Mike & Gloria Simons	Gary & Claire Smith
In memory of Kari Hudson	Pat & Pam Bennett	Dr.'s James & Gail Stewart	Kenneth&Theresa Sowinski
Michael & Lana Ninde	Heidi Bowman	Sun & Rain Farms	Ned & Jean Stucky
	Brickers Hardware, LLC	Mark & Lois Tatman	Kenneth & Judy Sullivan
BENEFACTORS	BRT Corporation	Michael & Denise Thornburg	Jane Switzer
Jerry & Annette Alexander	Jan Bruggeman	VFW Post 6515	West Jay Optimist
Keith & Judy Bales	Glen Bryant	Wendel Carpet Upholstery &	Roxie Suercher
Darrell Borders	Doug & Laura Burke	Flooring	
Cincinnatus League	Mark Coppola	Tom & Cheryl Zell	SUPPORTER
City of Portland	Culy Contracting Inc.		Lynn Boolman
Clear Chiropractic Indiana LLC	Dave's Heating & Cooling LLC	SPECIAL	Bill Brandt
Goodrich Family Foundation	Dunn Family Dental Care	Melvin & Ann Barnell	Grace Brunswick
Dr. Susan Pyle	John & Leora Engle	Brian & Angie Bentz	Kyle & Tracy Carpenter
Ed & Catherine Schafer	Jim & Julie Forcum	Roger & Luetta Bowen	David & Jeane Clayton
Rob & Mindy Weaver	Ed & Debbie Gibbs	Rich & Carolyn Carducci	Mary Lou Frazee
Ruth Ann Widman	Gloria Green	Cobalt Civil, LLC	Vivian Green
Winchester Friends Church	Traci Gross	Phil & Linda DeHaven	Ann James
	Dave & Deb Homan	Dave & Anita Frasher	Betty Kenyon
PATRONS	Jay County REMC	Ethelyn Glentzer	Chip & Ruth Loney
Jennifer Abrell	McHolland Services LLC	John Hammitt	Dawn Keys
Jean Bromley	Doug & Judy Milligan	Bill & Lynn Hampson	Kristie Moore
Delta Theta Tau Sorority	Joyce Milligan	Phil Hanlin	Bonnie Stewart
FCC Indiana	Bill & Connie Moore	Jim & Carol Hedges	Joanna Stone
Bill & Jeanna Ford	Steve & Mary Jo Muhlenkamp	Alda Lucille Hummer	Tommy Thompson
Fred Medler & Co.	Alice Myers	Shana Iliff	
Jay County Beverage Inc.	Rick & Nicki Owens	Larry & Sandra Imel	
Lions Club of Portland	Richard & Vivian Peterson	IN-FBPW	
Kay Louth	Karen Pittman	Jane Jackson	
Gary & Bonnie Maitlen	Portland's Best One Tire	Randy & Judy Keys	
Virginia Schenck	Randolph Farms	Doug Litton	
Jim Sinclair	Doug & Dee Shidler	Greg & Shelley Mock	
Richard & Mary Wise		Portland Eagles #928	



Reinvesting in Randolph County Capital Campaign

Champion \$5,000 +

City of Winchester

UW of Delaware, Henry & Randolph Co

Hero \$3000 - \$4999

Collaborator \$1000 - \$2999

Cast Metals Technology Inc

Community Foundation of RC

Dennis & Melanie Miller

Susan Symons

Partner \$500 - \$999

Ardagh Group

Wendell Cochran

Park National Bank

Richard & Mary Wise

Teammate \$250 - \$400

Cardinal Ethanol, LLC

Shores Garage

Suzan Dillon Myers Attorney at Law

Ohio Valley Gas



The
Portland Foundation



Friend \$100 - \$249

Heidi Bowman

Jan Bruggeman

Davis Chiropractic Offices

Deep Roots Salon

Rogers & Janice Durham

Dean & Karen Edwards

Jane & Joel Flesher

Bill & Jeanna Ford

Bill & Joyce Husmann

Lisa Jennings

Loudy Office Machines

McHolland Services

Thomas & Linda Osborn

Nicki Owens

Ridgeville American Legion

Deborah Swift

Kappa, Kappa Kappa Inc.

William & Candy Wilson

Tom & Cheryl Zell

Annual Awards Celebration

First Financial Bank

Neighbor \$25 - \$99

Courtney Abrams

Desire Ballard

David & Nancy Brumfield

Calvary Church Mission Fund

Lavona Fancil

Vivian Green

Traci Gross

Damon & Jane Grove

Frederick Housel

Shana Iliff

Dawn Keys

Greg & Shelley Mock

Shawnee Morton

Jodi Overmyer-Bailey

Annette Stults

Alice Watson

Operations

Community Foundation of RC

First Merchants Bank

Jay Co. Beverage Company

Jay County Commissioners

Oliver K. Steed Trust

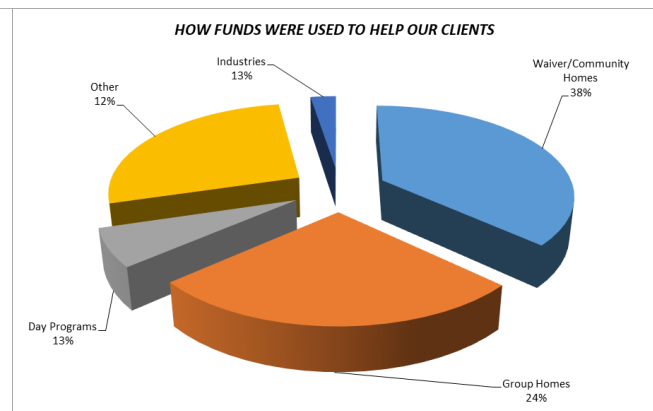
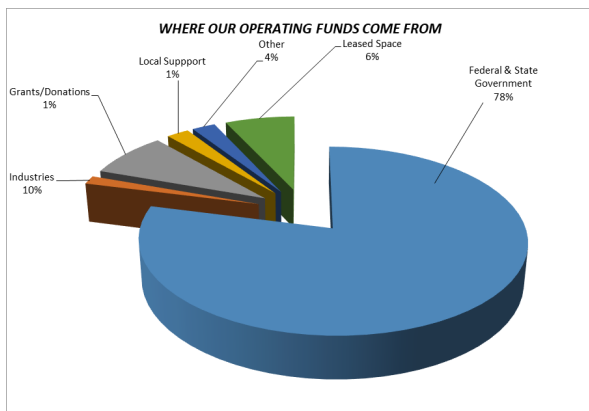
The Portland Foundation

RC Commissioners

Union City Community Fund

United Way of Jay County

FY 2021 Financials



Memorials & Designated Donations

2020 JRDS Run, Walk & Roll 5K

LifeStream Services
Alexander Financial Group
Priority Plastics
Jay County REMC
Redkey Veterinary
Dave's Heating & Cooling
Ohio Valley Gas Corp.
Jay County Beverage, Inc.
Kaup Pharmacy
Adams Physical Therapy
Tyson Mexican Original
Inman U-Loc Storage
Bricker's True Value Hardware
Patriot Fitness
Portland Motor Parts LLC
Portland Rotary Club

Time, Talents or Goods

Affordable Tree Service
Amerisure
Brad Barnett
Ft. Wayne Children's Zoo
Immaculate Conception/Holy Trinity
6th, 7th & 8th Graders
INDOT
JRDS 5K Volunteers
Modoc Gardens
Pennville Area Girl Scouts
Debbie Sherwood, SubThump
TLS by Design

Ned Sickels Memorial

Green Point Dairy, LLC
Groth Farms Inc.
First Rate Industries
Darrin & Shelly Keiser
Gordon Jersey Farm LLC
Clifford & Phyllis Dragoo
Terry Cathy Buhs
Kathy Daly
Margaret Chopra
Steve & Lori Burge
Brett & Linda Berns
Richard & Rebecca Pare
Beverly Maines
Bradley & Jill Crow
Gardner Veterinary Services
William & Sharon Abshear
Brendan, Laura & Lyla Retter
Illinois Chapter of NECA
Ronnie & Paula Ice
Mark & Jane Miller
James Hinshaw
Margaret Rich
Snow Hill Community
Michael Amy Alka
Robert & Joann Curry
Donald & Diana Macy
Hoeing Livestock Farms, Inc.
Gary & Jan Foulke
Christopher & Carla Peacock
Rodney Camille Webb
Timothy & Claudia McCoy
Larry Jette Dungan
Val & Aileen Hugg & Family
Jackie Magee
Timothy & Brigit Grunow II
IU Ball Hospital/Adult Surgical
Dave & Debbie Hendrickson
Fred Mousel
Peggy Dawson

Ned Sickels Memorial Cont.

Connie Cunningham
Darryl Bosworth
Marcella Hollingsworth
Dale & Peggy Moore
John Overleese
LifeSpring Church
GRP/Wegman
Frances Thompson
Gregory & Traci Dolan
Stone Station Elevator Inc.
Lynn Veterinary Hospital Inc.
Rick Owens
Linda Stewart
Cardinal Ethanol, LLC
Dave & Debbie Addington
Mark & Susan Snider
Lloyd & Nancy McCormick
Cis Sinak
Melody Flowers
East Central Ag, Inc.
Electricians JATC
Keitha Murray
Kathleen Coats
Phil Gordon
Terry & Deborah Sterling
David & Laura Hazelett
James & Patricia Fruit
Whitesel Farms, LLC
Mote Farm Service, Inc
Steven & Sharon Reiff

Barnie Stephens Memorial

Marcella Bodle

Steve Gibson Memorial

Roger Geesaman
Randy Wehrly
Rick & Cheryl Gibson



JRDS Staff

While JRDS, like most employers, has seen a number of employees come and go throughout history, it also takes pride in the fact there is a core group of individuals who have marked significant milestones with the organization and others who have made a major contribution to its continued success.

25 or More Years of Service

Kay Louth - David Rees - Benita Keller

21 to 25 Years of Service

Kristie Moore - Annie Simmons - Mary Baxter - Connie Hiatt - Denise Lawhead - Heidi Bowman

15 to 20 Years of Service

Michelle Laux - April Rogers - Traci Gross - Angela Kenworthy - Roberta Spare - Deb Gibbs
Mindy Smith - Lorrie Younger - Denise Denton - Mary Hill - Debbie Cremeans

10 to 14 Years of Service

Christina Felger - Paul Phillips - Teresa Bowen - Brenda Chapman - Jenna Lewis - Diana Cole
Amy VanLue Tommy Thompson

5 to 9 Years of Service

Amanda Tinsley - Jill Suman - Kristen Davisson - Renee Weaver - Jim Sinclair - Mark Coppola
Jamie Counterman - Hulda Harter - Ashley Current - Nicole Lawhead - Lydia Stephens
Shana Iliff - Mitchell Southworth - Deb Homan

Up to 5 Years of Service

Richard McEwen - Kristal Smith - Jodi Overmyer-Bailey - Daniell Keen - Sheron McClung
Carmen Lopez-Shaneyfelt - Rex Hudson - Jasmine Arthur - Shawnee Morton - Bradley Saxman
Vivian Green - Karla Gallagher - Annette Stults - Brandie Willoughby - Gina Day
Jan Bruggeman - Ciara Ballard - Lori Walker - Shawna Williams - Grace Brunswick
Nicole Howell - Ariana Taylor - Louisa Trissel - Desire Ballard
Trevor Shaneyfelt - Holly Garringer - Sydnie Zorn Adrianna Stein
Abigail Weaver - Summer Younger - Karissa Carpenter
Mackenzie Hollowell - Courtney Abrams - Sandra Bailey
Heather South - Peyton Wagner - Danae Fuller - Danielle Robbins
Tonya Smith - Rebekah Chasteen - David Wilhelm Kortney Schwartz
Tammey Curtis - Lana Hilty - Tamara Pitman - Geena Votaw
Shannon Glattli - Nicholas Kunkler - Karri Custer - Tobias Smith
Michaela Anderson - Cameron Langenkamp - Rachel Stine
Anna Lyons - Kionah Hartzell - Bailey Miller - Mara Williams
Dakota Wilhelm - Emma Lairson - Bobbi Wolfe

