



# **Jay-Randolph Developmental Services, Inc.**

## **Annual Report**

# Executive Letter

FY 2020

## BOARD of DIRECTORS

Cheryl Zell,  
President - RC  
Retired Teacher

Shelley Mock  
Vice President - RC  
Randolph Central Schools

Alice Myers,  
Secretary - RC  
Retired Teacher

Nicki Owens  
Treasurer - RC  
Retired Teacher

Bill Ford - JC  
Retired Teacher

Tim Koons - JC  
Retired  
Parent Representative

Bill Brandt - JC  
Sonoco Protective  
Sol./BB Manufacturing

Drew Houck - JC  
Edward Jones

Rusty Inman - JC  
John Jay Center for Learning

Cheryl Gibson - JC  
Portland Forge

Karen Pittman - RC  
Retired Teacher  
Parent Representative

Deb Swift—RC  
Retired Teacher

Dear Friends,

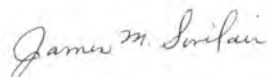
“Surreal” is a term suitable for describing at least part of this year. Surreal is defined by Webster as “unbelievable”. The Twilight Zone and The Outer Limits also come to mind. JRDS has avoided Covid-19 by careful planning, strong implementation, consumer cooperation and staff insistence on doing things correctly. Our DSPs and Home Managers’ are commended for their part in providing a safe and secure environment.

The first part of fiscal year 2020 was pretty much “by the book”. Services were delivered in our homes and day programs. Consumers were provided the care, welfare, safety and security they need in the regular manner. And, then we entered the “zone” around the middle of March. Many decisions were made about safety for our consumers. Day services were suspended and each home became an oasis unto itself. The DSP staff as usual stepped up and got the job done of caring for our consumers.

With Covid-19 being our biggest opportunity to deal with in 2020, there were some other significant happenings.

- retirement of Dian Smith after 40 years of service;
- approval of our OCRA grant to renovate part of our building in Winchester;

As a stakeholder in JRDS, thank you for your past and continued support.



Jim Sinclair  
Executive Director



Cheryl Zell  
Board President

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E-Mail: [jrds@jrds.org](mailto:jrds@jrds.org)  
Website: [www.jrds.org](http://www.jrds.org)



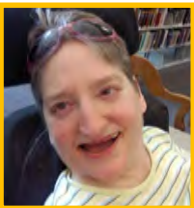
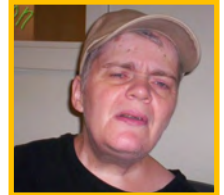
# Personal Successes



Robert Steinke known as “Bama” has been with JRDS since September 30 of 1981. He lived with his roommate for many years, and then in the last year and a half has moved out on his own into his own home. He has adapted well. He makes meals and does his own laundry and keeps his home very clean. He enjoys getting his groceries and picking out things for his home. Bama has worked at Richards Restaurant over 15 years doing dishes and anything they need help with in the kitchen. He is very well liked there. He is very popular and knows everyone. He also enjoys taking walks, going out in the community and visiting with friends. He enjoys making crafts and drawing pictures to give to people.

He really enjoys watching sports, watching demolition derbies and going to fairs. Whether you have known Bama for years, or just met him he can put a smile on your face!!

Sandy Shreeve comes into Day Services every morning and says, “Mornin’”, to everyone she sees. She has a contagious laugh and you know by the way she laughs that sometimes she’s up to no good. She’s a bit ornery. She participates in our morning exercises and when we put on “YMCA” and “Who Let the Dogs Out” office staff can hear her singing and it puts a smile on their faces. She loves to keep busy and helps peers and staff. She loves to give out hugs and loves to dance, and to have fun. She likes to work on puzzles, work on coloring pages and will cut out pictures, and glue them on construction paper. She will call out staff’s name and then say, “I like you” and we will say, “I like you too”, and that is what makes our day go from good to being better. She loves to give out hugs and loves to dance, and to have fun.



Joyce Morrical has been with JRDS for 25 years. She is always excited when someone from the OBRA program comes to pick her up and take her out for the day. She especially loves being out in all kinds of weather. She enjoys all of her sensory activities that help her to stay in touch with her surroundings. She has a very special personality when we take her out. It seems like all of our own troubles vanish and a special feeling of JOY overcomes the staff that is working with her, along with anyone she comes in contact with in the community. Most everyone in the community seems to know her. She especially loves to hear and see children playing, and gets excited when they come up to her and say “HELLO”.

Kameron Woodbury can light up a room with just a smile. His love to make people happy and cheer people up when they are down, will warm your heart. He is sensitive, caring and will brighten anyone’s day with his charismatic personality. Whether it’s helping a peer with a craft project, cleaning up after a job, or helping his staff with a task, he is always willing and trying his best. There’s nothing I haven’t seen him at least try when asked. He will keep trying till he figure’s it out; his determination has no bounds. But most importantly, the thing that has to be mentioned is his love to entertain anyone who’s around him! From his smile to his jokes and his hilarious sense of humor, he keeps those around him in stitches. If you have ever been to an event where there is dancing, you know he has the best moves on the dance floor!



Kristen Frazee is fun loving, care free, and is always down for a good time! Kristen is a very sweet and kind lady, who not only loves her friends, but also loves animals. Kristen loves music and is always down for a good party and dancing. Kristen also loves making art, whether its coloring or painting. She is the jokester of the house, always trying to pull pranks on the other ladies in the group home. She enjoys going to the workshop where she works on sensory actives, crafts, and physical activity. Kristen knows her alphabet and all of her colors in sign language, and continues to work on it daily. All of her housemates and staff just adore her. She is such a great blessing in all of our lives.

Michael Hale, what a sweetheart! Michael has come such a long way in the last few months. He has learned to trace his letters and numbers, he has been helping cook meals, he can pour his own drinks by himself, he has been practicing making his bed and putting his pillows in the cases. He also puts his dirty laundry in the laundry room each night and has been helping switch clothes from the washer to the dryer. He gets the biggest smile on his face when you include him in these “simple to us” everyday chores. He is in the routine of getting up at 7am and staying up all day. He has also been working on answering questions that people ask him, instead of repeating the last word you say. He will now answer you with a yes or no. He has a constant smile on his face and is becoming more social with staff. He discovered FaceTime for his last meeting with his team and absolutely loved it. He would touch their faces on the phone when they would speak, he would say their names. He has made such progress and continues to make more every day.



# Services Summary

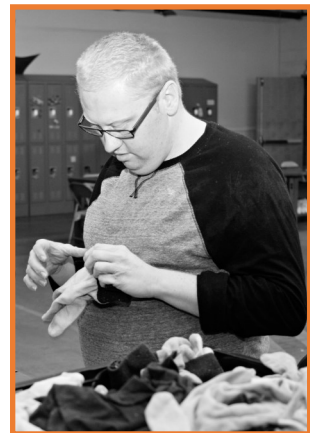
**Day Habilitation** - JRDS provides goal-oriented training in the Jay and Randolph County agencies as well as the community. This training empowers recipients to develop and maintain independence in daily living skills. Each individual has the opportunity to learn functional skills in facility and/or natural settings. There are four full-time staff that provide services to thirty-two individuals in Jay & Randolph County.

In **OBRA**, one full-time and one substitute staff provide services to four individuals in Jay & Randolph County nursing facilities.



**Group Home** - JRDS provides supervised group living services for twenty-two adults in four accessible home settings located in both Winchester & Portland. These homes employed twenty-six full-time, part-time and substitute staff who provided administrative functions as well as direct care services. These services focused on a continuum of self-sufficiency and community integration opportunities.

**Pre-Vocational** - JRDS provides work-skill training through facility-based, non-work activities and facility and community-based paid work activities. The purpose of these services is to assist persons with disabilities who are interested in working to achieve their individual employment outcomes. These outcomes include soft-skills training, like communication, decision making, flexibility and teamwork. Some of this training is provided through JRDS Industries' contracts with area industries, such as, MSSSL, Best Way of Indiana and Fort Recovery Industries. These paid work opportunities provide a real-world work environment for the individuals in the program. There are currently, forty-four individuals who receive Pre-Vocational Services in Jay and Randolph Counties.



**Waiver Community-Based Supported Living Services** - Thirty-nine individuals with special needs were provided services in their homes, their parents' homes or in other community settings. These individuals received direct training and/or assistance in the areas of self-care, mobility, life skills, education, social skills, behavior management and community integration. The objective of habilitation services is to empower a person to maintain and/or enhance their level of independence. These state and federally funded services are provided by twenty-two full-time, part-time & substitute staff.

**Waiver Home Services** - JRDS manages six homes that provide 24/7 services to eighteen individuals. Twenty-nine full-time, part-time & substitute staff provide in-home services that include participation in community activities at their individual comfort level, general self-help skills, socialization activities in-home as well as in the community and any other activities in their areas of interest. We utilize four Behavioral Consultants, fourteen Case Managers and one Music Therapist.



# Comments from JRDS Consumers

## Clients

- ◇ It's a good opportunity to learn all kinds of skills.
  - ◇ It's nice to work here.
- ◇ Teamwork, I'm glad I got this job & got to meet everyone.

## Community Members

- ◇ JRDS gives meaningful work & pride to the disabled.
- ◇ JRDS does a great job supporting & helping their clients.
- ◇ JRDS provides a valuable service to our community.
  - ◇ JRDS is needed, is effective, is a good citizen.

## Staff

- ◇ Ever since I started here we have always worked on improving and making things better for the people we serve.
  - ◇ I love my clients and enjoy helping them succeed.
- ◇ JRDS is like a family and with working there not only do you get time with sweet clients, but you also gain co-worker friends while changing lives.
- ◇ The mission of JRDS is so clear and allows us to know what we are working for.

## Families

- ◇ My son loves JRDS and all the friends he has made.
  - ◇ JRDS can meet the needs for a wide range of client needs.
- ◇ I am so pleased that my son is in day services & feel that it is the best place for him.
  - ◇ JRDS staff seem to truly care about their clients.



# JRDS Annual Fund Donors

JRDS seeks every possible avenue of government and foundation support to fund its programs. While this income presently provides the majority of funds that are needed, it cannot cover all expenses and operating costs.

We at JRDS give a special note of thanks to those who financially support our mission. We acknowledge that many of the day-to-day needs and the important “extras” that help our clients achieve their fullest possible potential would likely go unmet if it were not for your generosity. If a name, business or organization was inadvertently missed, we apologize and we thank you.

July 1, 2019 - June 30, 2020

ADVOCATES	FRIEND	FRIEND cont.	SUPPORTER
Rogers & Janice Durham	4 TC Corporation	Portland Motor Parts	Anonymous
First Bank of Berne	Amazon Smile Foundation	Psi Iota Xi Sorority	Lynn Boolman
Goodrich Family Foundation	Janet Barrett	Randolph Farms	Bill Brandt
Dennis & Marianne Horn	Pat & Pam Bennett	Greg & Jane Ann Runyon	Rich & Carolyn Carducci
In memory of Kari Hudson	Robert & Dana Brown	Virginia Schenck	Ethelyn Glentzer
Michael & Lana Ninde	BRT	Mike & Gloria Simons	Vivian Green
	Glen Bryant	Dr.'s James & Gail Stewart	Harold & Vicki Haney
	Mark Coppola	Sun & Rain Farms	Ann James
BENEFACTORS	Dunn Family Dental Care	Mark & Lois Tatman	Betty Kenyon
Jerry & Annette Alexander	Dean & Karen Edwards	Wendel Carpet Upholstery & Flooring	Dawn Keys
Cincinnatus League			
	John & Leora Engle		Randy & Judy Keys
Delta Theta Tau Sorority	Jim & Julie Forcum		Liz Lawson
Alice Myers	Dave & Anita Frasher		Paul & Norma Minnich
Dr. Susan Pyle	Ed & Debbie Gibbs		Kristie Moore
Ed & Catherine Schafer	Gloria Green		Annie Simmons
Ruth Ann Widman	Traci Gross		Roberta Spare
Winchester Friends Church	Hickory Grove Church		Annette Stults
	Barry & Elizabeth Hudson		Jill Suman
PATRONS	Larry & Sandra Imel		Susan Symons
Jennifer Abrell	Brian & Heather Ison		
Keith & Judy Bales	Jay County REMC		
Heidi Bowman	Jayland Partners		
Clear Choice Chiropractic	Sharon Lewis - In memory of		
Rick & Cheryl Gibson	Marilyn Coldren		
Jay County Beverage Inc.	Limberlost Construction Inc.		
Lions Club of Portland	Chip & Ruth Loney		
Kay Louth	Brian & Angela Lowe		
Nicki Owens	David & Barbara Ludington		
Jim Sinclair	Doug & Judy Milligan		
Diana Smith	Joyce Milligan		
Suzan Myers Law Office	Shelley Mock		
Deb Swift	Bill & Connie Moore		
VFW Post 6515 of Ohio Char.	Richard & Vivian Peterson		
Rob & Mindy Weaver	Karen Pittman		
Bill & Candy Wilson			
		SPECIAL	
		Ken & Janet Bantz	
		Roger & Luetta Bowen	
		Jan Bruggeman	
		Tim & Kris Caster	
		First Presbyterian Church	
		Jane Flesher	
		Larry & Shirley Hall	
		John Hammitt	
		Phil & Diane Hanlin	
		Bud & Norma Harris	
		Jim & Carol Hedges	
		Alda Lucille Hummer	
		Shana Iliff	
		Jane Jackson	
		Laux Plumbing & Heating	
		Doug Litton	
		Glen & Beverly Priest	
		Jerald & Julia Schwomeyer	
		Ned & Jean Stucky	
		Jane Switzer	
		West Jay Optimist	
		Williams Auto Parts	



# Memorials & Designated Donations

## Ellen Cochran Memorial

David & Linda Foster  
Gregory Hahn  
Danny & Sheri Harding  
Jason & Amanda Henley  
Barbara Scull  
Paul & Stacy Shroder

## Rog Durham Memorial

Brian & Angie Bentz  
Doug Groover  
Brian & Korine Owen  
Steve & Jill Ritchie  
Mitch & Amy Sutton

## Operations

Community Foundation of RC  
First Merchants Bank  
Jay Co. Beverage Company  
Jay County Commissioners  
Oliver K. Steed Trust  
The Portland Foundation  
RC Commissioners  
Union City Community Fund  
United Way of Jay County



The  
Portland Foundation



## 2019 JRDS Sun, Run, Walk & Roll 5K

4TC Corporation  
Adams Physical Therapy  
Alexander Financial Group  
Arm's Auto Body Inc.  
Berne Ready Mix  
Bob & Sons Insurance  
Buffalo Wings & Rings  
Cobalt Civil LLC  
Crossroads Financial Credit Union  
Dave's Heating & Cooling  
Estep-Doctor & Company P.C.  
First Bank of Berne  
Fort Recovery Industries  
Fullenkamp Machine  
Hemmigarn Masonry Inc.  
Huntsman's Power Washing  
Inman U-Loc Storage  
Jay Community Center  
Jay County Beverage, Inc.  
Jay County REMC  
Jay Petroleum  
Kaup Pharmacy  
LifeStream Services  
McHolland Services LLC  
Ohio Valley Gas Corp.  
Portland Rotary Club  
Portland's Best One Tire

## 2019 JRDS 5K cont.

Redkey Veterinary Clinic  
Second National Bank  
The Farmer's State Bank  
Tyson Mexican Original  
Williamson, Spencer & Penrod

## Time, Talents or Goods

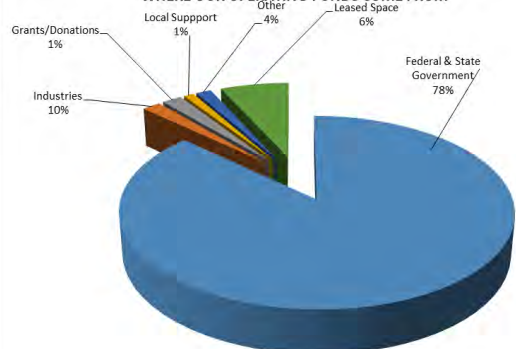
ARC of Indiana  
Robert Atkins  
Troy & Peggy Atkinson  
Mary Baxter  
Randy & Anita Boice  
Cindy Denney  
Dave & Laura Hazelett  
Jay County Health Dept.  
Jay County Library  
Jay County Purdue Extension  
John Jay Center for Learning  
JRDS 5K Volunteers  
Briana Louth  
Elizabeth McGhee  
Portland Fire Dept.  
Portland Golf Club  
Randolph County Purdue Ext.  
Debbie Sherwood, SubThump  
Sonrise Aviation  
Dalton VanSkyock  
Betty Walter  
Wick's Pies Inc.  
Kevin & Kris Woodbury

## Annual Awards Celebration

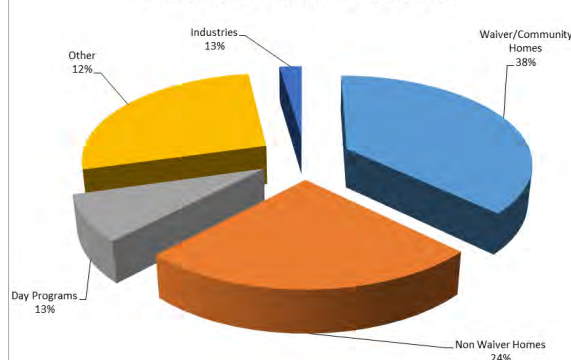
First Financial Bank

# FY 2020 Financials

WHERE OUR OPERATING FUNDS COME FROM



HOW FUNDS WERE USED TO HELP OUR CLIENTS



# JRDS Staff

While JRDS, like most employers, has seen a number of employees come and go throughout history, it also takes pride in the fact there is a core group of individuals who have marked significant milestones with the organization and others who have made a major contribution to its continued success.

## 25 or More Years of Service

Kay Louth & David Rees

## 21 to 25 Years of Service

Benita Keller - Kristie Moore - Annie Simmons - Mary Baxter - Connie Hiatt - Denise Lawhead - Heidi Bowman

## 15 to 20 Years of Service

Michelle Laux - April Rogers - Traci Gross - Angela Kenworthy - Roberta Spare - Deb Gibbs - Mindy Smith  
Lorrie Younger - Denise Denton - Mary Hill

## 10 to 14 Years of Service

Debbie Cremeans - Christina Felger - Paul Phillips - Teresa Bowen - Brenda Chapman - Jenna Lewis  
Lavona Fancil - Diana Cole - Amy VanLue

## 5 to 9 Years of Service

Amy Sagraves - Tommy Thompson - Amanda Tinsley - April Masonbrink - Jill Suman - Brandy Fuller  
Anna Freeman - Kristen Davisson - LaCresha Stoner - Renee Weaver - Jim Sinclair - Jamie Counterman  
Mark Coppola - Hulda Harter - Ashley Current - Nicole Lawhead - Brock Pearson

## Up to 5 Years of Service

Shelby Furlin - Lydia Stephens - Mara Williams - Shana Iliff - Mitchell Southworth - Sara Barton Deb Homan  
Richard McEwen - Kristal Smith - Christin Hough - Sara Romine - Jodi Overmyer-Bailey - Daniell Keen  
Sheron McClung - Carmen Lopez-Shaneyfelt - Joseph Randall - Rex Hudson - Jasmine Arthur  
Courtney McDonough - Shawnee Morton Bradley Saxman - Vivian Green - Greg Sipe - Brandon Clifton  
Karri Custer - Alexis Gahret - Karla Gallagher - Annette Stults - Brandie Willoughby - Brian Hebble  
Angela Reda - Lauren Paxson - Gina Day - Jan Bruggeman - Ciara Ballard - Jason Sanders - Lori Walker  
Shawna Williams - Grace Brunswick - Chelsea Davis - Nicole Howell - Ariana Taylor - Louisa Trissel  
Brandy Coffey - Desire Ballard - Jennifer Duncan - Sarah Geesy - Selena Agler Adrianna Stein  
Trevor Shaneyfelt - Holly Garringer - Sydnie Zorn - Joseph Hilty - Tabatha Spangler - Abigail Weaver  
Summer Younger - Mackenzie Hollowell - Victoria Wesley Karissa Carpenter - Courtney Abrams - Anna Lyons  
Ryane Reffitt - Roberta Taylor